



The Human-Agent Workflow Blueprint

HUMAN + AGENT WORK ENGINEERING • AXMECHANICS.AI

One workflow, seven layers: **break the work down, assign it, feed it context, guard it, make it learn** — and every layer traces back to the outcome that justified it.

1 · OUTCOME

Business outcome
KPI
Baseline → target
Owner

2 · WORKFLOW QUALIFICATION

Gates: ☐ Verifiable ☐ Recurring ☐ Boundable ☐ Measurable + owner ☐ Reviewable Value ____ · Feasibility ____ · Quadrant ____
workflow: ____ (one Blueprint per selected workflow)

5 · CONTEXT IN — what each step must know

3 · THE SPINE — steps + decisions

TRIGGER ↓
Step 1 → Step 2 → Step 3 → Step 4 → Step 5 → OUTPUT
decision · kind: ____ (D/T/Tr/CM/M) decision · kind: ____ decision · kind: ____ decision · kind: ____ decision · kind: ____

4 · ASSIGNMENT — pattern + bounded domain

☐H☐I☐T☐L☐O☐H☐T☐L☐O☐F☐A
domain: ____

☐H☐I☐T☐L☐O☐H☐T☐L☐O☐F☐A
domain: ____

☐H☐I☐T☐L☐O☐H☐T☐L☐O☐F☐A
domain: ____

☐H☐I☐T☐L☐O☐H☐T☐L☐O☐F☐A
domain: ____

☐H☐I☐T☐L☐O☐H☐T☐L☐O☐F☐A
domain: ____

5 · CONTEXT OUT — what crosses each handoff (+ evidence)

hands off: ____
evidence: ____

hands off: ____
evidence: ____

hands off: ____
evidence: ____

hands off: ____
evidence: ____

hands off: ____
evidence: ____

6 · GATES — placed by consequence × volume

☐B☐S☐M
reviewer: ____

☐B☐S☐M
reviewer: ____

☐B☐S☐M
reviewer: ____

☐B☐S☐M
reviewer: ____

☐B☐S☐M
reviewer: ____

OVERSIGHT BUDGET: $\sum (\text{items/wk} \times \text{sampling \%} \times \text{min/review}) + 60 =$ ____ hrs/wk · reviewer capacity ____ hrs/wk · fits? ☐ yes ☐ redesign the gates

7 · LEARNING LOOP — pilot, evaluate, earn autonomy

Move 1 KPI
Baseline
Pilot result
Target
Verdict
☐ scale ☐ iterate ☐ kill
Loosen when:
Revert when:

revisit the outcome

1 · PRIORITIZE

2 · ENGINEER

3 · OPERATIONALIZE